



Catch up – and stay ahead!

To help you stay up to date with changes in law and regulation, CMS hosts regular in person events, webinars and podcasts on a range of topic areas. This document gives you links to recently recorded sessions, so that you can catch up at a time that suits you. This document also highlights hot topics covered in recent in-person conferences – please contact us if you are interested in learning more about any of these issues.

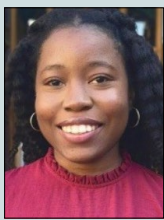
As well as providing timely and practical insight into current legal and sector issues, recorded sessions may help you meet your regulatory training requirements. Many CPD and CLE regimes allow catch up recordings to count towards CPD and CLE hours targets.

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How to access our content

Make sure you are viewing the latest version of this PDF [here](#)

To watch our webinar recordings, click on the link and complete the short registration form.



Register for our monthly Spotlight Series events

What we're covering



Advising The Board

Tailored training for the C-Suite

Advising The Board is our premium programme of bespoke risk training for company directors.

Boards have more to manage than ever. In recent years directors have been forced to get to grips with a wide range of new and rapidly evolving threats, from cyber security through ESG to class actions – as well as the shifting political and economic environment, the pandemic and its aftermath.

As the risk landscape grows in complexity, it becomes ever more challenging for boards to identify, understand and manage their key risks. We can help. Our sessions are commercial, concise and tailored to your business and your board.

They can be commissioned as part of your regular Board agenda or as the focus of a strategic away day.

Discover our programme of topics and get in touch at cms-digital.law/advising-the-board – [Home](#)

Our topics include:

Duties and liabilities

- Directors' duties
- Restructuring and insolvency
- Bribery & corruption
- Market abuse
- Directors' personal accountability in financially regulated firms under the SMCR
- Shareholder activism and abuse of shareholder rights

Core topics and best practice

- HR best practice – and what to do if it goes wrong
- Competition compliance issues
- Whistleblowing, conduct and culture
- Diversity, Equity, Inclusion & Belonging
- How to deal with dawn raids and regulatory investigations
- Operational resilience: handling a major incident
- ESG and Climate Change – what it means for the board
- Reputation management

Topics of strategic significance

- Operational/technology risk
- AI risk
- IP & confidential information risk
- Remuneration/ RemCo risk
- Health & safety risk
- Joint venture risk
- Product liability risk
- Office relocation risk



Artificial Intelligence (1/2)

Visit our AI Hub [here](#)

Watch our 9 bitesized videos to help you with your organisations AI adoption journey [here](#)

Practical AI Literacy For Lawyers

60 mins each

July-August 2025

AI literacy is a key area of focus for many legal teams looking to deliver fast, reliable advice, create efficiencies and manage risks. Generally, literacy may mean two things for organisations: firstly, the need for people to be confident in knowing how their team or business would like them to use AI tools and how they will be supported to do so. Secondly, AI literacy is a technical requirement of EU legislation, with organisations required to ensure users of AI systems are both technically competent and aware of the requirements of the legislation.

In practice, there are many ways to adopt and embrace AI. Some firms are AI-first and build policies to maximise usage. Others choose to take a more cautious approach. Using AI is about making best use of an organisation’s data, often its most valuable resource.

In-house lawyers are a very important part of AI-led innovation, with new opportunities to cut time spent on detail and deliver scaled, strategic solutions to business clients. In-house lawyers can be champions of AI in their teams, and many are super users. They will have oversight functions in relation to direct and indirect legislation and regulation, to external standards, to internal policies, and a myriad of consequential work involving updating contracts and workflows. Lawyers can use AI in performing all of these tasks. Using AI effectively and at scale requires a partnership between legal, technical, and business stakeholders.

Getting this right can give huge benefits in a short time. Getting this wrong leaves a business open to material risk of disruption.

In this series, our team of lawyers and legal engineers will take a holistic look at AI.

Catch up with the series [here](#)

Session 1: Using AI in an in-house legal team

- We look at:
- what AI is and does
 - the essentials of prompt engineering and best practices
 - the most popular uses of AI for legal teams
 - what tools are available to inhouse lawyers and how to use them
 - practical examples, e.g. making a regulatory tracker or clause library
 - legal AI and public AI – what to use?

Session 2: Essentials of AI Law

- We look at:
- Current AI law, including the essentials of the EU AI Act
 - Prohibited use cases and operationalising AI governance
 - How to harmonise AI law globally
 - Information security
 - Data protection and AI
 - IP rights – new risks and protecting your IP
 - AI ethics

Session 3: AI Innovation and Governance

- We look at:
- How to plan innovation projects with AI
 - Ethics and organisational culture
 - Governance and tips to ensure effective AI oversight
 - Skills for AI: what does it mean for humans using AI



Artificial Intelligence (2/2)

Visit our AI Hub [here](#)

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A Future History of the AI Data Centre Gold Rush

90 mins

Feb 2026

For all the talk of an AI ‘bubble’, the AI Data Centre Gold Rush is only just beginning. This event explored how the global AI data centre buildout will unfold over the next ten years, looked back from 2035 — when Bloomberg Intelligence estimates that all the world’s data centres combined will comprise the fourth largest consumer of electricity after the United States, China and India.

The event:

- Mapped out the key factors needed to deliver this infrastructure boom
- Identified the bottlenecks that could slow it (or worse)
- Envisaged how it could change the world in terms of economic growth, sustainability and environmental challenges, geopolitical shifts and AI-enabled innovation

This session was given in person. [Contact us](#) if you would like to learn more.



ESG and Climate Change (1/2)

To find out how we can help you with your ESG strategy, visit our ESG Hub [here](#). Find our COP30 Hub [here](#).

To help you assess your organisation's readiness for proposed new sustainability due diligence requirements, you can access our **CSDDD navigator tool** [here](#).

We also have an extensive menu of ESG training topics – for details contact clientprofessionaldevelopment@cms-cmno.com

UK Sustainability Reporting Standards: Are you ready?

45 mins March 2026

We cover:

- The UK SRS framework: what the government's finalised standards mean and how they differ from existing UK reporting requirements
- The FCA's CP26/5 proposals: scope, mandatory versus comply-or-explain requirements, transitional reliefs and the timeline for listed companies
- Key legal considerations, including liability, governance and enforcement risk
- What UK SRS means in practice for reporting, operations and data
- An implementation roadmap, including immediate actions and a forward-looking view on how requirements may extend beyond listed companies
- Common challenges and how to future-proof your approach

Watch highlights [here](#)

Future Consumer Talks

15-20 mins Jun 2024 - Feb 2025

Our podcast series keeps you up to date on changes affecting consumer products - including regulation, compliance and other emerging trends.

Listen to all episodes [here](#)

- **Technology transformation in the consumer and retail sector**
- **What manufacturers and distributors need to know about extended producer responsibility**
- **New rules on ecodesign for sustainable products**
- **Waste not want not: the regulation of food waste**
- **Anti-waste and recycling laws: what manufacturers and distributors need to know**
- **Europe's crackdown on green claims**
- **What's next for green claims in 2025?**
- **From pre-loved to recommerce – how resale is transforming retail**

ESG Litigation Series

60 mins Apr - Oct 2024

CSDDD: a step change in ESG litigation

Watch [here](#)

Global trends in climate change

Watch [here](#)

Future of renewables: hot topics

Oct 2024

Speakers from CMS, Mott MacDonald and Roadnight Taylor explored hot topics affecting Energy projects across Scotland, including:

- grid connection reform
- issues affecting supply chain
- how to deal with project congestion - updates on ESG
- post Election update for the sector.

This session was given in person. [Contact us](#) to learn more.

Energy from Waste Series

Sep 2024

See our **Energy from Waste** panel series on page 20 (Energy and Infrastructure)

The future of renewables: hot topics

Jun 2024

We explore current hot topics affecting renewable energy in Scotland, including:

- property aspects of repowering
- latest developments in construction contracting
- community renewables – regulatory pitfalls
- dispute resolution approaches for energy transition infrastructure

This session was given in person. [Contact us](#) to learn more.

Green derivatives demystified: legal insights into sustainable finance

25 mins Mar 2024

Watch [here](#)



ESG and Climate Change (2/2)

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Co-location of battery storage and renewable energy generation

Half day

Jan 2024

Given the increasing industry appetite for the co-location of battery storage with renewable generation, we ran a panel session with experts from **ITP Energised**, **Aurora** and **developers** currently involved with co-location projects. We explored the key benefits and opportunities and the risks and challenges. This topic is of potential interest to investors, developers, offtakers, financiers, advisers and any other industry players keen to hear more about the business case for co-location.

This session was given in person. [Contact us](#) to learn more.

Insurance webinar series: climate change

60 mins

Jul 2023

Watch [here](#)

ESG compensation: incorporating ESG KPIs

55 mins

Jun 2023

Many companies are looking to achieve good Environmental, Social and Governance ("ESG") outcomes. Often, whether such outcomes are achieved will depend on the incentives offered to directors and employees. This webinar discusses practical insights into key market practices and trends in relation to whether ESG KPIs should be included in remuneration scorecards, the arguments for and against doing so, and the need to ensure that ESG KPIs are aligned with a company's wider strategy. On ESG more broadly, we have recently launched an Expert Guide, which sets out the ESG reporting and compliance requirements in 18 jurisdictions. We discuss these points in relation to the UK, Germany and Portugal in particular.

Watch [here](#)

ESG investor attitudes to ESG data and what they mean for businesses

60 mins

May 2023

ESG disclosures are a huge challenge for many of the businesses we work with. CMS has sponsored a study by the Quoted Company Alliance, looking at what institutional investors expect from companies when it comes to ESG reporting, how ESG impacts their investment decisions and what the future may hold. The results have shed some light on what is expected from organisations and how these needs can best be met.

Hear analysis of the results and what these mean for businesses in our webinar.

Watch [here](#)



Season of Protest

Protests are everywhere. There are protests on the streets and outside business premises. There are protests online. Your workforce is protesting. Even litigation is being used as a means of protest. This is the Season of Protest. And it's likely only to get more intense.

In responding to protests directed against them, businesses need to be seen to take proportionate and appropriate action. They need to know and understand the legal responses available to address protests in their various forms, the reputational risk which attaches and the wider implications. In this series we look at the legal options available to businesses which are faced with a disruptive form of protest.

Do I need to worry about shareholder activism?

60 mins

Jan 2025

Shareholder activism can take many forms, from stories in the press over investors seeking company board changes, to court action. Those situations often evolve over a period of weeks or months before they reach the press, and many activist demands are resolved quietly behind closed doors. This session explores what you need to know if a shareholder starts making demands of your company, whether listed or unlisted, and what you can and should do in those circumstances. Watch [here](#)

Season of Protest series

Nov 2022

In this introductory webinar we will address the issues relating to:

- **Physical protests** - on your land or outside your premises causing disruption to your business and/or intimidating your employees – how do you obtain preventative action against them including where it is 'persons unknown'?
- **Online protests** – using the internet to protest based on inaccurate, misinformed or fantastical information – how do you track down and take effective action against those responsible?
- **Litigation as protest** – the litigation process can be both a shield and a sword in a protest strategy – what tactics can you adopt to deal with this and the risks arising, including the reputational risks?
- **Employees as protesters** – in addition to strike action, which (notwithstanding the train strikes) is relatively rare in the private sector, your employees have an insight into your business which third parties don't – what happens when they blow the whistle on you but have a misinformed or other agenda?

We will also address the common issues which arise in these situations, including considering the reputational consequences of action and how you go about responding rapidly and coordinating carefully in what are usually very challenging circumstances.

Watch [here](#)

Risk Essentials: Season of protest

60 mins

Nov 2022

Watch [here](#)

Protection from protests: physical protests

8 mins

Nov 2022

Watch [here](#)

Protection from protests: online protests

4 mins

Nov 2022

Watch [here](#)

ESG related protests

3 mins

Nov 2022

Watch [here](#)

Litigation as protest

7 mins

Nov 2022

Watch [here](#)

Protection from protest

16 mins

Nov 2022

Watch [here](#)



! Risk Essentials (1/2)

Risks come in many forms. Risk Essentials is our campaign of webinars and reports to help you deal with long-term planning to emergency response across a wide spectrum of issues. A selection of our recent content is below.

Conduct issues for in-house lawyers: new SRA guidance and beyond

60 mins

June 2025

The important role of the in-house solicitor, and how the organisations they work for must support them, is of key focus to the Solicitors Regulation Authority. Following the first thematic review in 10 years of in-house solicitors, the SRA has issued a suite of detailed dedicated guidance for in-house solicitors and the Legal Services Board is consulting on a policy statement on ethics.

In this session we address the key themes of the SRA's new guidance for in-house lawyers against the backdrop of the SRA's Principles and Code of Conduct solicitor's conduct obligations, including:

- independence and balancing competing duties, policies and controls and culture
- conducting internal investigations
- reporting obligations conduct in disputes
- use of NDAs

Watch [here](#)

ECCTA: Failure to Prevent Fraud

65 mins

Feb 2025

With the new offence under the Economic Crime and Corporate Transparency Act (ECCTA) coming into force on 1 September 2025, we'll explore the practical implications for corporates including:

- an overview of the new offence
- jurisdiction
- associated persons
- intention to benefit developing "reasonable procedures" as set out in the guidance

Watch [here](#)

Managing cyber risk and fraud - Protecting Your Business from Emerging Threats

60 mins

Feb 2025

Cyber breaches are becoming ever more sophisticated, and they don't just compromise data – they often open the door to fraud today.

- We look at:
- the current and emerging cyber risks facing businesses today
 - how cyber incidents can lead to fraud
 - practical steps to respond to cyber incidents and how to mitigate the risk of fraud

Watch [here](#)

Do I need to worry about shareholder activism?

60 mins

Jan 2025

Shareholder activism can take many forms, from stories in the press over investors seeking company board changes, to court action. Those situations often evolve over a period of weeks or months before they reach the press, and many activist demands are resolved quietly behind closed doors.

This session explores what you need to know if a shareholder starts making demands of your company, whether listed or unlisted, and what you can and should do in those circumstances.

Watch [here](#)

Contract Construction and Interpretation: case update and key lessons for contract drafters

60 mins

June 2024

We discussed some of the key decisions on contract interpretation that have come out of the English courts in 2023 and 2024 and the practical takeaways for those dealing with commercial contracts day to day. The session will cover:

- A refresher on the key principles of contract construction and interpretation in English law;
- When will the court imply a contractual term?
- When can the court "correct by construction"?
- The importance of being explicit

Watch [here](#)

Exemption clauses: reducing commercial risk

60 mins

May 2024

Any commercial transaction exposes the parties to the risk of liability. We look the different ways parties can use exemption clauses to try to exclude or restrict liability in the event of a breach of contract, and to allocate risk. We explore:

- The different types of exemption clauses
- Issues relating to incorporation and construction
- Statutory limits of the Unfair Contract Terms Act 1977
- The reasonableness requirement
- Recent case law developments

Watch [here](#)

Liquidated or unliquidated damages? Practical and evidential considerations in contract claims

60 mins

Apr 2024

Watch [here](#)

Boilerplate bother: why these clauses deserve attention too

60 mins

Feb 2024

So-called boilerplate clauses often receive little attention during negotiations, but can end up as a central theme in costly disputes if not considered carefully. We consider the opportunities and risks of these clauses including:

- entire agreement
- variation/ no oral modification
- notices and service of process
- third party rights

Watch [here](#)



! Risk Essentials (2/2)

Risks come in many forms. Risk Essentials is our campaign of webinars and reports to help you deal with long-term planning to emergency response across a wide spectrum of issues. A selection of our recent content is below.

Navigating the AI landscape for businesses 60 minsMay 2025 We explore how businesses are assessing, managing and mitigating the risks of AI adoption. Increasingly it is falling to in-house counsel to undertake a risk vs reward analysis on incorporating AI solutions into day-to-day operations. We discuss how that is happening in practice and the various factors that businesses need to weigh up. We explore: — contractual risks — breach of copyright — infringing confidentiality — employment and discrimination risks — defamation and data protection issues — regulatory risks and practical solutions to minimise these potential risks. Watch here	Settling disputes: striking the deal... and executing it 60 minsMar 2023 Watch here	The Midnight Clause? Why dispute resolution, choice of law and choice of forum clauses matter 60 minsJan 2023 Watch here	Navigating contract termination and beyond 60 minsOct 2022 Watch here
Parental responsibility: managing risk for a group's international operations 60 minsFeb 2023 Watch here	Commercial contracts and AI: grasping the opportunities 60 minsNov 2023 Watch here	Commercial contracts: navigating termination issues 60 minsMay 2022 Watch here	
	Getting commercial contract fundamentals right from the start 60 minsNov 2022 Watch here	Trends and developments in data protection regulation and litigation 60 minsJun 2022 Watch here	
		Ligation risk: key issues when advising your board 60 minsApr 2022 Watch here	



Advertising, Marketing & Consumer

Consumer & Retail Conference 2025

Half day June 2025

We explored the issues facing the sector, including economic disruption and legal and regulatory changes. Our topics and panellists included:

- the economic outlook for the sector, with Richard Lim of Retail Economics
- regulatory changes including consumer law under the Digital Markets Competition and Consumers Act, Greenwashing, Product Liability and Tech Transformation
- prevention and mitigation strategies for Cyber Breaches
- geopolitics and tariffs, with

Tim Shipman the Chief Political Commentator and former Political Editor of the Sunday Times
This session was held in person - please [contact us](#) to learn more.

Product Liability Directive: Evolving Approaches Across Europe and the UK

60 mins Jan 2026

We explored how the PLD is being implemented across key jurisdictions, the early challenges emerging, and what this evolving picture means for businesses operating in or selling into Europe and the UK.

Watch [here](#)

Advertising & Marketing Conference 2025

Half day Jan 2025

Our annual conference featured:

- A conversation with Guy Parker, Chief Executive of the ASA and Tom Scourfield, CMS partner
- a round-up of recent notable ASA rulings
- the latest on AI advertising regulation
- the recent updates to the ICC Advertising and Marketing Communications Code, was discussed by Alice Himsworth, Senior Counsel at Google and Vice Chair of the International Chamber of Commerce Marketing & Advertising Commission.

This session was given in person. [Contact us](#) to learn more.

Future Consumer Talks

15-20 mins June 2024 - Dec 2025

Our podcast series keeps you up to date on changes affecting consumer products - including regulation, compliance and other emerging trends.

Listen to all episodes [here](#)

- **Technology transformation in the consumer and retail sector**
- **How AI is transforming retail: IP considerations**
- **How AI is transforming retail – implications of the EU AI Act**
- **What manufacturers and distributors need to know about extended producer responsibility**
- **New rules on ecodesign for sustainable products**
- **Waste not want not: the regulation of food waste**
- **Anti-waste and recycling laws: what manufacturers and distributors need to know**
- **Europe’s crackdown on green claims**
- **What’s next for green claims in 2025?**
- **From pre-loved to recommerce – how resale is transforming retail**

Consumer & Retail Conference 2024: Certainly Uncertain

Half day Jun 2024

In our 2024 conference we explore the unpredictability facing the sector, amid economic, legal, regulatory and potential political change. Hot topics include:

- the economic outlook (with Richard Lim of Retail Economics)
- the major changes introduced by the Digital Markets, Competition and Consumers Act 2024
- Modern slavery and corporate sustainability
- a practical guide to the EU AI Act and how to comply
- strategic litigation risk
- intergenerational consumer loyalty – with intergenerational change expert Dr Eliza Filby

This session was given in person. [Contact us](#) to learn more.

Advertising & Marketing Conference 2024

Half day Mar 2024

Our annual conference featured:

- A conversation with Guy Parker, Chief Executive of the Advertising Standards Authority
- a round-up of recent notable ASA rulings
- the latest on greenwashing enforcement – with panellists from Honeywell, BAT, Nestle, CiPPPA and the Zero Carbon Forum
- practical tips on dealing with the CMA if you face investigations into misleading advertising
- the consumer enforcement implications of the Digital Markets, Competition and Consumer Bill

These sessions were given in person. [Contact us](#) to learn more.



Competition

UK competition law enforcement: a multi-regulator perspective

October 2025

We launched our second report on the UK competition law enforcement landscape. This year, the scope extended beyond the CMA to include all the concurrent regulators – including Ofcom, Ofgem, the FCA and Ofwat, providing a unique and detailed insight into UK regulators’ competition law enforcement activity and associated CAT appeals.

This event was held in person. [Contact us](#) to learn more.

Competition Law Briefing Series

90-120 mins each

Jan-May 2025

- State aid hot topics
- Competition law outlook 2025
- Competition damages litigation in Europe

Find all recordings [here](#)

Disputes 101: Competition disputes and competition class actions

60 mins

Nov 2025

Watch [here](#)

Competition + Podcast Series

15 mins

Mar-Sept 2025

Our series explores trending topics in competition law, bringing you insights into how these shape markets and commerce.

- Blurring the Lines – A New Era in EU Merger Control?
- Anti trust dawn raids: how to avoid costly mistakes
- Trends in anti-trust enforcement: no-poach agreements

Listen to all episodes [here](#)

EU Foreign Subsidy Regulation: one year of enforcement

90 mins

Nov 2024

The EU Foreign Subsidy Regulation (FSR), applicable since July 2023, enables the European Commission to review subsidies granted by non-EU governments to EU and non-EU companies when they operate within the EU. It introduces three important instruments including mandatory notification tools for merger and public procurement procedures and provides for a general investigative tool to allow the Commission to initiate investigations without prior notification.

- Our FSR experts discuss:
- the general FSR rules
 - implementation by the European Commission since July 2023
 - the recent European Commission clarifications on the assessment of the distortion in the market

Watch [here](#)

EU Competition Law Briefing: Blurring the Lines – A New Era in EU Merger Control?

60 mins

Sept 2024

As the landscape of EU competition law evolves, it’s crucial to stay ahead of the curve. We explore the latest developments shaping the future of EU merger control and how they may impact your business.

We dive into key cases that are setting new precedents, including:

- Illumina/Grail and Towercast – A new regime for below-threshold mergers
- Proximus/EDPnet – Case study
- Booking/eTraveli – The new ecosystem theory of harm

Watch [here](#)

FDI screening in Europe: practical perspectives

90 mins

Jun 2024

Foreign investment screening plays an increasingly important role in M&A transactions. It has taken a place alongside merger control as a key regulatory element in any deal. Navigating a multitude of regimes adds increasing time and cost to transactions.

Our experts from Belgium, France, Germany and the UK explore this fast moving space and share practical experiences and some tips and tricks.

We consider the main issues and challenges – together with some national peculiarities – of FDI proceedings, including:

- identifying jurisdiction
- which sectors are captured
- the procedure
- gathering the right information
- the potential risks and how to mitigate these.

Watch [here](#)

Competition Series

60 mins each

Feb-Jul 2023

Session 1: The new UK Subsidy Control regime – key features and impact on UK business

Session 2: The new EU foreign subsidy regime

Session 3: Digital Markets Act and Digital Services Unit: key implications for businesses

Session 4: Foreign direct investment control in the UK and around the world: practical considerations for deal makers

Session 5: Distribution in the digital age: the updated rules on supply and distribution

Session 6: Anti trust enforcement and managing compliance risk

Access the series [here](#)

Vertical Distribution

30 mins each

Mar-Apr 2023

Session 1: What do the new rules mean for retailers

Session 2: Suppliers: why am I at risk?

Session 3: Distributors: what are my rights and what can I push back on?

Session 4: Suppliers and Distributors: what is dual distribution and what is new?

Session 5: Online distribution: where do online platforms need to take extra care?

Session 6: What are Most Favoured Nation Clauses and is the law now clear?

Access the series [here](#)



Corporate

2024/2025 Emerging Markets Report

2 mins

Feb 2025

Findings from the CMS Emerging Europe M&A 2024/25 report, published in cooperation with EMIS, demonstrate the resilience of dealmakers and investors, who are poised to capitalise on opportunities presented by growing businesses in the CEE region – home to some very well-managed companies with enormous potential.

Our report includes:

- M&A activity time trend
- Sector trends
- M&A deal volumes by country

Find the full report [here](#).

Full or partial exit: how to get liquidity

90 mins

Apr 2024

This session, co-hosted by CMS and investment management firm Silverspeak, looked at exits and alternatives. Drawing on practical insights from both a CEO and a Private Equity Investor, the session shared practical tips and best practice on achieving a successful exit in the current environment.

This session was held in person – [contact us](#) to learn more.

European M&A Study 2024

3 mins

Mar 2024

It's been a wild ride for mergers and acquisitions (M&A) around the world this year. Yet, despite the turbulence, we are seeing plenty of reasons to be hopeful about M&A activities in Europe for 2024. The resilience shown amidst economic and geopolitical ups and downs is truly inspiring. Our Study dives into the impressive 559 M&A deals on which CMS advised in 2023 and reports on deal trends and current market standards on risk allocation.

Watch our video highlights and download the study [here](#)

The Emerging Europe M&A Report 2023/2024

60 mins

Feb 2024

CMS and the EMIS, the emerging market information specialist, present the latest M&A statistics for central and eastern Europe and observations on current market trends. Key themes include the impact of energy transition on CEE deals and the increase in Middle East investment

Watch [here](#)

European M&A Study 2023

6 mins

May 2023

It has been a challenging year for M&A, with rising inflation and interest rates, slowing growth and increased geopolitical tension, which have added up to a difficult macroeconomic environment. However, there have been plenty of deal opportunities, as demonstrated by the fact that our study covers a record 509 M&A transactions on which CMS advised in 2022.

Key findings from our 15th annual study include:

- MAC clauses are still not very popular on European deals
- the frequency of earn-outs has continued to rise
- a significant increase in the use of locked box arrangements
- the popularity of W&I insurance has grown significantly
- ESG factors are becoming more important

Watch our video highlights and download the study [here](#)

Distressed M&A

50 mins

May 2022

In a distressed M&A transaction, both the seller and the buyer may face liability risks. In this session, we outline the liability risks in a distressed situation, with a particular focus on the legal frameworks in Belgium, Germany and the CEE region, and provide recommendations on how to avoid these. We also present different transaction structures along with their respective advantages and disadvantages.

Watch [here](#)



Disputes 101 Series (1/2)

In this series, the CMS litigation & arbitration team introduce you to key essentials on topics relevant to disputes, to help improve your understanding of the fundamental aspects of the disputes process. From understanding how to better communicate in a contentious environment to exploring the possibilities of alternative dispute resolution and analysing the fundamentals of reputation management, this series is aimed at in-house lawyers and non-lawyers at all levels of experience, regardless of business or sector area.

Watch all sessions in our Autumn 2025 series [here](#)

Introduction to civil litigation	Communicating in a contentious environment (privilege)	Introduction to mediation and settlement	Enforcement	Evidence	Introduction to arbitration
60 mins Sep 2025	60 mins Oct 2025	60 mins Sep 2025	60 mins Nov 2025	60 mins Oct 2025	60 mins Oct 2025
Emergency measures & injunctions against protestors	Reputation management	Regulatory action, public law claims and public international law	Competition disputes and class actions	Spotlight on real estate disputes	Corporate crime
60 mins Sept 2025	60 mins Nov 2025	60 mins Nov 2025	60 mins Nov 2025	60 mins Sept 2024	60 mins Nov 2025
Jurisdiction and choice of law					
60 mins Oct 2023					



Disputes (2/2)

For more trends and resources relating to disputes, visit our Data Driven Disputes page [here](#)

In Dispute: Fraud in Litigation

60 mins

July 2025

Fraud is a growing threat, costing the UK economy an estimated £219 billion each year. As fraudulent activities become more sophisticated and the law moves to keep up, understanding the legal, commercial and ethical consequences of fraud is essential for anyone in business. This session will equip you with the knowledge and tools to navigate the complexities of fraud in the current legal landscape. We explore:

- What Does Fraud Look Like Today: The interplay between civil and criminal fraud, and the common threads that make these cases so challenging
- Fraud in the Commercial Context: The risks and consequences of commercial fraud, the potential for corporate liability for fraud and practical preventative measures to protect your business.
- Ethics in Fraud: The ethical and regulatory dilemmas faced by practitioners in fraud litigation and the importance of integrity and transparency in handling fraud cases.
- New Frontiers of Fraud: The latest trends in fraud, including digital assets, cybercrime and innovative financial schemes. Understand how technology is reshaping the landscape and what you can do to protect yourself and your business.

Watch [here](#)

Hot topics from London International Disputes Week 2025

June 2025

CMS hosted and delivered sessions as part of LIDW 2025 including on the following topics:

- raud and asset tracing
- Energy decommissioning: old assets, new challenges - on a global scale
- Foreseeing the unforeseeable: how to manage an AI dispute

These events were held in person. [Contact us](#) to learn

In Dispute: Risk in Litigation

60 mins

June 2023

There are many ways of seeing a major piece of litigation, but one way in which is commonly understood by clients is simply as a game of chance. In the commercial sphere in particular, key stakeholders want to know simply what are the chances of winning. But lawyers have traditionally struggled to engage effectively with clients in relation to the risks of litigation, often giving broad brush estimates (if they give even that) of prospects of success without any apparent explanation or rigour.

So, what are your odds, what are the factors which cause uncertainty in litigation and how can these be best analysed and addressed? In this webinar, we look at how lawyers and clients can truly assess the prospects of winning and losing a case and the other risks inherent in litigation.

Watch [here](#)



Media Litigation Toolkit

Media Litigation Toolkit 2025

60 mins each

Jun-Jul 2025

In the digital age, information is disseminated faster, more easily and with less accountability than ever before, posing significant risks and challenges to both individuals and organisations.

Alongside the technological developments, we have seen a growth over the past few years in powerful social movements. These can pose complex issues relating to content moderation and reputation management.

The law and practice of reputation management has, in turn, changed significantly to address these trends and continues to evolve. Our series introduces you to some key themes and brings you up to date on the latest developments in this fast-moving area.

Our three sessions cover:

- **Keeping it secret – claims for confidential and/or private information including**
 - privacy in police investigations and criminal proceedings
- **Reputation management – dealing with inaccurate allegations including:**
 - the latest authorities on the serious harm threshold for defamation claims
 - data protection in the context of reputation
 - public interest and public participation: public interest defence, SLAPP Bill and Economic Crime and Corporate Transparency Act 2023

— **Media litigation in the Internet age including:**

- **Intermediary liability**
- **The Online Safety Act 2023**
- **AI deep fakes**

Watch our 2025 series [here](#)



Employment (1/3)

Find our UK Employment Rights Act 2025 Tracker [here](#)

Employment Rights Act 2025: The Final Position

60 mins each

Jan 2026

Part 1

We cover:

- collective redundancy consultation
- trade union changes
- sexual harassment / third party harassment
- Equality Action Plans

Part 2

We cover:

- Equality Action Plans
- unfair dismissal rights
- flexible working
- fire and rehire
- zero hours
- enhanced statutory rights

Watch [here](#)

EU Pay Transparency Directive and the UK gender pay gap reporting - all you need to know

45 mins

Sept 2025

The EU Pay Transparency Directive is set to close the gender pay gap, reshape workplace equality and compliance standards across Europe.

We consider transparency requirements, reporting obligations, and enforcement mechanisms. with perspective from our specialists in France, Germany, Portugal, and the UK.

Watch [here](#)

Employment cyber breach workshop

2 hours

June 2025

Cyber breach incidents create significant business risk, often involving an array of people related issues. Our scenario-based workshop provides expertise from cyber risk, employment and reputation management specialist. It provides practical pointers for preventing and mitigating the effects of a cyber attack.

This event was held in person. [Contact us](#) to learn more.

Spotlight on Sexual Harassment

March - May 2025

Failing to implement workplace systems to prevent sexual harassment can expose your organisation to legal, regulatory and reputational risk. Employers now have a legal duty to take reasonable steps to prevent sexual harassment at work and the Government's proposed Employment Rights Bill is expected to strengthen that duty, alongside other existing workplace protections against sexual harassment.

In this session we offer practical guidance on:

- designing and implementing prevention strategies to improve workplace cultures
- complying with the duty to prevent sexual harassment and risk mitigation
- how to carry out a sexual harassment risk assessment
- how to conduct sensitive investigations into complaints of sexual harassment

These sessions were given in person. [Contact us](#) if you would like to learn more.

Duty to prevent sexual harassment: the Laing O'Rourke experience

20 mins

July 2025

Listen to the podcast in our Building Voices series [here](#)

Unlocking Potential Through Apprenticeships - a panel discussion with business and policy makers

March 2025

This panel event will bring together Scottish businesses and policymakers involved in skills policy to continue this important conversation following the launch of "Skills for Today and Tomorrow" Thought Leadership report in October 2024. Against the backdrop of changes in to the English system including the establishment of "Skills England" and the rebranding of the Apprenticeship Levy to the "Growth and Skills Levy", the panelists considered the state of play and implications for the system in Scotland.

This sessions was held in person. [Contact us](#) if you would like to learn more

Preventing sexual harassment in the workplace: eLearning

eLearning

Oct 2024

We have an eLearning course to help you ensure compliance within your organisation. This is available off the shelf or on a bespoke basis.

Our eLearning course is designed to help you:

- recognise the types of behaviour that can amount to sexual harassment in the workplace.
- understand the repercussions
- be aware of your responsibilities and what to do if you experience or witness sexual harassment in the workplace.

Learn more about our on-demand and customisable eLearning [here](#)

Employment Rights Bill: practical impacts

45 mins each

Nov 2024

We give a comprehensive overview of the Employment Rights Bill as originally published and its impact on employers.

Part 1: Day One Rights and other key changes

Watch [here](#)

Part 2: Contracts, the employment relationship, trade unions and more

Watch [here](#)

AI regulation in the EU, UK and Asia: essential insights for HR and employers

60 mins

Jun 2024

The EU AI Act is poised to reshape the framework within which businesses operate. Understanding its implications is crucial for managing compliance and leveraging AI technology effectively within your HR practices.

Our Employment specialists in the UK, Germany, the Netherlands and Singapore consider:

- the most important regulations in the EU AI Act for employers, in overview
- Specific impacts of the EU AI Act on roles, AI skills, AI-policies and the relationship with works councils
- regulation in the UK and the AI

Watch [here](#)



Employment (2/3)

A new era? The Employment Rights Act 2025 and AI in employment disputes

120 mins

Feb 2026

Upcoming changes under the Employment Rights Act 2025 and the proliferation of AI tools are levelling the playing field and making employment litigation ever more complex and risky for employers. With many more employees set to benefit from new and enhanced workplace protections and the ability to access quickfire legal advice via AI tools, employers are bound to see more workplace disputes and an increase in employment litigation. Employers need to prepare to navigate this changing landscape.

The event focused on:

- Use of AI in employment disputes and tactics for managing its use by claimants and preventing its misuse.
- Managing litigation risk post-ERA. This will include practical and strategic ways in which HR and ER teams can seek to avoid litigation and succeed in defending claims when they arise. We will also look at how businesses can adapt senior exit strategies in light of the removal of the cap on compensatory awards, and manage the increasing restrictions around the use of non-disclosure agreements when settling claims and disputes.
- Mock cross-examination to help demonstrate the importance of setting up witnesses for success in the tribunal and ways in which to do so.

These sessions were given in person. [Contact us](#) if you would like to learn more.

Navigating complexity: tackling tricky HR Issues

45 mins each

Nov 2024

- Investigations 101: top tips for managing internal workplace investigations
- Won't you come back? Tackling persistent, short-term sickness-related absences and mental health issues
- Redundancies: the legal and non-legal bear-traps (and how to navigate them)

These sessions were given in person. [Contact us](#) if you would like to learn more.

Restructuring and cost cutting in times of crisis (UK focus)

30 mins

Feb 2023

A tough global economic outlook is driving many employers to review their operational costs. Across businesses, hard questions are being asked about where efficiencies can be made – and ultimately what resources can be cut. This session explains the UK restructuring processes and discuss issues and actions which need to be considered from a legal and regulatory standpoint.

Watch [here](#)

This is part of a global series covering 30 jurisdictions.

Find all sessions [here](#)

Striking times: the shifting sands of industrial relations in the UK

60 mins

Mar 2023

Watch [here](#)

Conduct issues under SMCR

30 mins

Dec 2022

We consider how firms deal with conduct issues under SMCR from a regulatory and employment law perspective, the practical challenges and how firms can meet their obligations and the regulatory expectations.

Watch [here](#)

The Law and the Little Things: microaggressions in the workplace

45 mins each

May-Nov 2022

Our webinar series addresses subtle aspects of discrimination in the workplace in the form of microaggressions. We aim to help leaders develop their awareness and understanding of the impact of behaviours that many write off as too trivial to mention; the little things that just happen. Though "little" in name, these occurrences can become large by nature, and businesses must be aware of the deep and often devastating impact of ignoring them. Watch all sessions [here](#) and see our key themes document.

Nov 2022

The genderbread person – covert discrimination or otherisation of people in the LGBTQ+ community

Oct 2022

Pushy little things – microaggressions towards females in positions of power in the business context

Sep 2022

Keep the faith – calling out subtle and bono-so-subtle Islamophobia in the workplace

Jul 2022

A touch of class – social mobility: exclusion of people based on their social profile

Jun 2022

Don't sweat it – microaggressions towards menopause)

May 2022

Hair we go again – understanding hair discrimination





Employment (3/3)

Building Blocks of Employment Law

45 mins eachSep-Oct 2022

In this three-part webinar series, we look at three topics which are crucial building blocks for those working in HR or employment in the Construction & Engineering sector

TUPE – A Deeper Dive

Modern Slavery

ESG

Watch [here](#)

Employment law basics for the Construction, Engineering and Infrastructure sector

45 minsJan 2022

In this series we provide a primer on some key employment issues and highlight their specific impacts for the sector:

TUPE
Watch [here](#)

Discrimination
Watch [here](#)

IR35
Watch [here](#)

Dismissals 101

Our series gives you a practical introduction to key issues relating to dismissals.

Redundancy 30 mins Dec 2021 Watch here	Performance 30 mins Dec 2021 Watch here
Gross misconduct 30 mins Dec 2021 Watch here	Ill health 30 mins Dec 2021 Watch here

Tribunal claims: current trends and effective strategies

In a two-part lunchtime webinar series, specialists from our employment team will consider through an ‘employer-lens’ the current and emerging trends in employment tribunal claims and what these mean in practice. We will also explore strategies for managing potential litigation and settlement taking account of the legal and commercial realities which often arise.

Current trends and what does this mean for employers? 45 mins Nov 2021 Watch here	Strategies for managing litigation and settlement 45 mins Nov 2021 Watch here
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The Lifecycle Of Employment Tribunal Litigation Series

This series covers the lifecycle of employment tribunal litigation.

Judgment Day 30 mins Feb 2021 Watch here	Winning witness evidence 30 mins Feb 2021 Watch here
The ‘ins and outs’ of documentary evidence 30 mins Jan 2021 Watch here	Receipt of a claim – get off on the right foot 30 mins Jan 2021 Watch here



CMS Pensions LawCast

CMS Pensions Lawcast is our podcast series aimed at pensions trustees. We look ahead at key issues developing in the pensions sector, with a focus on what trustees need to know and what you need to do. You can access all our episodes, and subscribe for future episodes, [here](#).

LDI, the Gilt Crisis and Claims Risk

60 mins

Mar 2023

We discuss the issues faced by the pensions industry due to recent turmoil in UK Gilt markets, the resulting LDI crisis and other implications for UK pension schemes. We explore the potential for the crisis to give rise to claims against pension trustees, investment managers, financial advisers and others.

Watch [here](#)

Episode 47: DB Funding Code

13 mins

Mar 2023

Episode 46: Residual risk

14 mins

Mar 2023

Episode 45: What's on the agenda for 2023?

26 mins

Dec 2022

Episode 44: Pensions Dashboard Taskforce - what's coming up in this area?

21 mins

Nov 2022

Episode 43: Case law update and practical implications

15 mins

Oct 2022

Episode 42: ESG and Investing

20 mins

Sept 2022

Episode 41: GMP Equalisation Update

15 mins

Aug 2022

Episode 40: pension sharing on divorce

18 mins

Jun 2022

Episode 39: DC Schemes and Master Trusts and themes arising from recent consultations

18 mins

Apr 2022

Episode 38: Update on recent Pensions Ombudsman cases

16 mins

Mar 2022

Episode 37: Update on the derisking market

5 mins

Feb 2022

Episode 36: Update on the year ahead

5 mins

Jan 2022

Episode 35: New transfer requirements

29 mins

Nov 2021

Episode 34: Regulatory burden for small pension schemes

29 mins

Nov 2021

Episode 33: Pension Schemes Act – status update and revised clearance guidance

16 mins

Nov 2021

Episode 32: Equality, diversity & inclusion #2

20 mins

Oct 2021

Episode 31: Pension Schemes Act 2021 – Information Sharing

16 mins

Oct 2021

Episode 30: Dispute resolution processes

24 mins

Sep 2021

Episode 29: Equality, diversity and inclusion

17 mins

Sep 2021

Episode 28: The TPR Single Code

25 mins

Aug 2021

Episode 27: GMP equalisation and bulk annuity transactions

12 mins

Jun 2021

Episode 26: Overpayments

20 mins

Jun 2021

Episode 25: Death benefits

13 mins

May 2021

Episode 24: Pension scams

18 mins

May 2021

Episode 23: Pension Schemes Act 2021

22 mins

Apr 2021

Episode 22: GMP Equalisation

24 mins

Mar 2021

Episode 21: ESG 2

19 mins



⚡ Energy and Infrastructure (1/3)

Energy Planning and Real Estate Conference

Jan 2026

2025 has been another year of significant change in the energy planning and real estate sector, with the progress of the Planning and Infrastructure Bill, changes to the consenting regimes for data centres and energy projects and multiple policy developments. Further developments are expected throughout 2026. This session explored:

- policy and strategic developments in renewables including the new NPPF, development management policies and the new NPSs;
- the increased move towards compulsory purchase for generation projects and lessons learnt;
- judicial review;
- biodiversity net gain and its introduction for NSIPs; and
- emerging future trends shaping the sector including strategic planning.

This session was held in person. [Contact us](#) to learn more more details.

Investing in critical infrastructure and technology in the Nordics

Oct 2025

This event was held in person. [Contact us](#) for more details.

Old assets, a whole new world of challenges

Sept 2025

With a growing number of ‘late life’ assets in the UK basin, decommissioning and the resulting challenges are at the forefront of industry’s discussions. The assets may be old, but the heavily regulated nature of the industry means that many of the challenges look new. In the UK alone, the dismantling of North Sea oil and gas infrastructure is estimated to cost approximately £24.6 billion through to 2033. Our panel of legal and technical experts explored the legal risks and potential sources of disputes in relation to decommissioning – ranging from disputes with regulators and governments, with JV partners and throughout the supply chain – and how industry might navigate its way through them.

This session was held in person. [Contact us](#) for more details

Australia’s compelling case for energy storage investment

Sept 2025

Our roundtable event brought together industry leaders, innovators, and policy experts to discuss the evolving landscape of energy storage in Australia the challenges and opportunities for growth in the Australian storage market.

This session was held in person. [Contact us](#) for more details.

Harnessing consumer demand to accelerate the energy transition

May 2025

An in-person event co-hosted by CMS and Granular Energy, exploring the evolution of clean energy procurement practices towards higher impact and higher granularity approaches. Our panel discussions explored:

- Next-gen green offers
- Driving new technologies
- Policy and standards revolution

This session was given in person. [Contact us](#) to learn more.

REMA Unveiled: Navigating the Future of the UK Electricity Market

Sept 2025

CMS and management consultancy Baringa co hosted an event exploring the UK government’s decision on the Review of Electricity Market Arrangements.

We explored:

- the implications of REMA for the energy landscape and investment in renewable energy
- what we know on the emerging reformed national market pricing design and what it means for projects
- investment, innovation and regulatory change
- recent updates to the CfD scheme

This session was held in person. [Contact us](#) for more details.

Managing risks in the Power sector

60 mins

June 2025

This session explores:

- Key existing legal and regulatory risks in the power sector.
- Where new legal and regulatory risks are likely to arise in the near future.
- The steps that can be taken to actively manage and mitigate those risks.
- This session was held in person. [Contact us](#) for more details.

Investment into Future Mobility and Transport Decarbonisation

Jan 2026

The discussion covered:

- Market Trends - Current transport decarbonisation investment trends and recent market examples in the UK, EU and beyond
- Investment Case – The latest features of business models (including flexibility revenues and V2G) attracting investment and associated risks and challenges
- Future Facing - 2030 and beyond – developments in different international markets, policy, regulation and technology that will impact the pace of transition.

The discussion focused on investors (both strategic and financial) seeking to deploy capital into the sector, as well as the businesses seeking to raise it.

This session was held in person. [Contact us](#) to learn more for more details.



⚡ Energy and Infrastructure (2/3)

Renewables Seminar: Delivering Offshore Wind at Scale

105 mins March 2026

Building on the momentum from the recent AR7 auction results, this session explores what it truly takes to accelerate offshore wind deployment in the UK at the scale required to meet national and industry-wide targets.

It covers critical components of project delivery, including:

- Debt financing structures and how lenders are approaching current market conditions
- Investment drivers and barriers shaping the pace of large scale offshore wind expansion
- Supply chain readiness and resilience, particularly as project pipelines grow
- Inflation, cost pressures, and policy signals affecting bid strategies and project bankability
- Key enabling factors, including grid, consenting, and long term revenue support

This session was held in person. [Contact us](#) to learn more.

A new vision for water: reflections on the White Paper

165 mins Feb 2026

This event was an opportunity to:

- Share views on the themes of the White Paper, invite debate with industry panels.
- Examine what we know about the emerging regulatory and market design proposals and what they mean for utilities, investors, and supply chain partners.
- Engage in a forward looking discussion on implementation pathways over the coming years.

This session was given in person. [Contact us](#) if you would like to learn more.

Energy Transition Report Launch

June 2025

Our latest report analyses the transition strategies of 16 of the world’s largest oil and gas companies, including through detailed review of past, present and future capital allocation.

At this event we discussed its key findings, including:

- the mid-term challenges and longer-term trends facing oil and gas companies in relation to their energy transition strategies
- the multi-solutions approaches that companies are taking to reduce their own emissions, including carbon capture
- ways in which innovative technology, such as AI, is expected to play
- investment trends, reflecting on the shifting balance between oil and gas investments and energy transition investments.
- This session was held in person. [Contact us](#) for more details.

Carbon Capture Use and Storage and Energy from Waste

May 2025

This session was held in person. [Contact us](#) to learn more.

Future of Renewables 2025

April 2025

Our speakers looked at current hot topics affecting Energy projects across Scotland, with reflections on challenges and opportunities facing developers in the changing environment; including updates on grid and planning reform; integration of AI and financing of projects. There will also be the opportunity for networking following each session.

This was an in-person session – [contact us](#) to learn more.

Renewables Seminar: Energy Storage in Italy

Feb 2025

With over 50GWh+ of storage capacity being required by 2030, the Italian energy storage market is a highly attractive market for developers and investors.

This was an in-person session – [contact us](#) to learn more.



⚡ Energy and Infrastructure (3/3)

Energy From Waste Series

2023 - 2024

We are running a series of in-person sessions exploring fundamental issues affecting Energy From Waste projects, and the role such projects can play in a Net Zero future. We look at the full lifecycle of a project and the whole value chain, with insights from expert panelists.

Our series explores:

- **Great Expectations:** focussing on the challenges and opportunities for the development of new EfW
- **The Invisible Man:** anticipating and mitigating against disputes over commonly encountered construction, engineering, testing and commissioning risks
- **The Republic:** key operational challenges facing Energy from Waste Projects today and over the next decade, including opportunities for new revenue streams from Carbon Capture Utilisation and Storage, Hydrogen production, private wires and supply of heat
- **The Endgame:** Options to extend the life of aging plants, handback and decommissioning issues, plus a glimpse into the future of Energy From Waste Projects.

These sessions are being held in person. [Contact us](#) to learn more.

Future of Renewables 2024

June 2024

Our speakers looked at current hot topics affecting Energy projects across Scotland, with reflections on potential pitfalls in community benefit structures, the latest in construction contracting, dispute resolution in the energy transition sector, and technical and legal aspects of repowering projects.

This was an in-person session in Glasgow and Edinburgh - [contact us](#) to learn more.

Renewable energy: solving the UK's Grid connection issues

June 2024

With the ScotWind projects progressing, the issue of how we connect these huge projects to the Grid and ensure efficient transmission of electricity around the UK comes into even sharper focus.

In this session we heard from industry and legal experts about

- the recently approved Green Volt Project (which will be the largest Floating Offshore Wind Project in the world),
- Smarter Grid Solutions, who develop and deliver Distributed Energy Resource Management System (DERMS) software
- the steps being taken at a legislative level and by National Grid and DNOs to create a pathway for a better connected and managed electricity network

This was an in-person session – [contact us](#) to learn more.

Contracting update: facing future risks

May 2024

This session focuses on issues to bear in mind when considering contract terms in the offshore industries, to ensure your contracts appropriately address future risks that may impact your project or schedule.

This was an in-person session – [contact us](#) to learn more.



Hotels & Leisure and Food & Drink

Hospitality Conference 2025

Sept 2025

With the help of senior contributors from Lloyds, and Essendi, we explored hot topics for the sector including:

- debt financing – the current state of the debt finance market
- hotel leases – there have been a number of proposed changes to landlord & tenant laws in the UK – what does this mean for the leased hotels market?
- public M&A – with many real estate-heavy listed companies being taken private or merging, what is driving this activity and what trends are emerging?

This session was in-person. [Contact us](#) for more details.

Supply chain issues in the food and drink sector

90 mins June 2025

A panel discussion on supply chain issues affecting the food and drink sector, including speakers from: Net Zero programme, Scotland Food & Drink Partnership ; Transition Dundee; SOAS; Anthesis UK; Scottish National Investment Bank; and Ooni.

This session was held in person - [contact us](#) to learn more.

Scottish Hotels Conference 2025

March 2025

An event co-hosted with Savills, our industry panelists explored the latest trends in the sector including:

- tourism and hotel performance
- visitor levy update
- funding hotel acquisitions and development
- legal updates, including corporate crime and contracting with influencers.

This event was held in person. [Contact us](#) to learn more.

Hospitality Conference 2024

Sept 2024

With the help of senior contributors from Lloyds, Maybourne and UK Hospitality, we explored hot topics for the sector including:

- Economic Update
- Interview with Kate Nicholls OBE – CEO of UK Hospitality
- Recent development in Listing Rules and Takeover Code
- Green Agreements
- M&A Study 2024
- A new regime for consumer protection in the hospitality industry
- Interview with Marc Socker, CEO of Maybourne Group

This session was held in-person. [Contact us](#) to learn more.

CMS Kernel: updates for the Food & Drink Sector

45 mins each 2023

This series is aimed at the Food and Drink industry in Scotland and aims to keep you up to date on the latest developments. Our latest series covers the following topics:

ESG considerations in corporate investments and transactions in the sector

Class action risk in the sector

IP updates in the sector

Watch our 2023 webinars [here](#)

45 mins each 2024

Product recalls: managing legal and PR challenges

Copycats

Food labelling, advertising and greenwashing

Immigration issues affecting resourcing in the sector

The funding journey: debt and/or equity - the ingredients for success

Packaging reforms in food and drink: what's coming and what can you do to prepare?

Watch our 2024 webinars [here](#)

Navigating HFSS and Ultra Processed Foods Regulation

Watch [here](#)

Employment law update – Food and Drink sector

Watch [here](#)

ESG from a people perspective: what does it mean for food and drink?

45 mins Nov 2022

Watch [here](#)

IP protection and IP disputes in the Food & Drink sector

45 mins Sep 2022

In this session we take a look at:

- the main types of IP relevant to the sector and how they are protected
- where IP disputes/claims may arise
- recent case studies involving IP disputes in the sector
- practical take aways from these cases.

Watch [here](#)

The supply chain and inflation: what use are Force Majeure and Frustration to the food and drink sector?

45 mins Oct 2022

Watch [here](#)



Intellectual Property (2/2)

CMS and IPLA: Delivering cost effective IP enforcement before the UK Courts

60 mins

Nov 2023

This panel discussion explores how IP rights owners can enforce their IP rights in a co-effective manner and how the UK IP profession can make the UK an even more attractive venue for clients to pursue IP claims. Featuring Richard Hacon the Presiding Judge of the Intellectual Property Enterprise Court and Chair of the Copyright Tribunal plus IP counsel from IPLA, CMS and other UK firms.

Watch [here](#)

Deeptech patents

60 mins

Jun 2023

We discuss how to protect deeptech technologies with patents with reference to case studies as well as case law from the European Patent Office and other offices. We compare and contrast the situation in different jurisdictions and consider the impact of regulation and standards on intellectual property strategies. We consider how generative AI tools may assist in the creation and protection of deeptech technologies.

Watch [here](#)

Strategies for protection innovation - trade secrets or patents?

60 mins

May 2023

Watch [here](#)

Introduction to Intellectual Property Series

In this series our IP specialists guide you through the legal and regulatory framework for each form of IP, illustrate the principles with topical, real-world examples and share insight into the factors that give these rights commercial value to your organisation.

Watch our Spring 2026 series [here](#)

Domain names, social media and online infringements

60 mins

March 2026

Patents

90 mins

April 2026

Transactional IP

60 mins

April 2026

IP in context and copyright

60 mins

March 2026

Trade marks

60 mins

March 2026

Design rights

90 mins

May 2026

Protection of 3D designs as copyright works – is the CDPA loophole of “artistic works” closing?

60 mins

Feb 2023

Watch [here](#)



Gambling

Cyber breach workshop for the gambling sector

Oct 2025

With input from specialists in corporate intelligence, cyber security and PR, we ran a small-group workshop to help gambling clients prepare for and deal with a live incident including:

- Identifying potential weak points in existing arrangements
- Preparing crisis response and communications strategies
- Understanding how best to deal with inquiries from the regulators (ICO and Gambling Commission) and media
- Minimising any reputational damage
- Dealing with civil litigation by corporates and data subjects

CMS Gambling Conference 2024

60 mins

June 2024

Our annual conference brought together industry leaders to discuss the latest developments and biggest issues facing the industry.

Our session included an “in conversation with” Andrew Rhodes, Chief Executive of the Gambling Commission and a Q&A with a panel of current and former CEOs from major players in the sector.

This session was given in-person, [Contact us](#) to learn more.

Unregulated Gambling Markets and Financial Crime: The New Landscape

60 mins

Jan 2024

The difficulties of operating in unregulated gambling markets have been recognised for some time. However, the risk environment for UK operators has been brought into sharper focus by:

- the Deferred Prosecution Agreement in R v ENTAIN in December 2023 which included a financial penalty and disgorgement of profits of £585 million in respect of alleged breaches of the Bribery Act; and
- the creation of a new legal regime for corporate crime under the recent Economic Crime And Corporate Transparency Act (“ECCTA”).

What are the consequences for the UK gambling industry and what steps should be being taken to manage risk and ensure legal compliance?

In this session we explore:

- grey markets in the UK regulatory framework
- inancial crime liabilities for operators with grey market exposure
- *R v Entain* and what it signals about UK law enforcement
- ECCTA and new investigatory powers – how will these be used and against whom?
- money-laundering risks in the new environment
- compliance and risk-mitigation
- impact on M&A and due diligence

Watch [here](#)

Gambling White Paper Review

60 mins

Jul 2023

The Gambling White Paper was published in April 2023. We are joined by senior industry figures for an in-depth discussion on the changes that could be coming.

Our panellists are:

- Tim Miller, Executive Director at Gambling Commission
- John O’Reilly, Chief Executive Officer, The Rank Group plc
- Brigid Simmonds, Chair, Betting and Gaming Council
- Joanne Whittaker, Chief Executive, BetFred
- Dan Waugh, Partner, Regulus Partners

Watch [here](#)

